

SW Region's "Eye on Training" is on

CIVILIAN EDUCATION SYSTEM

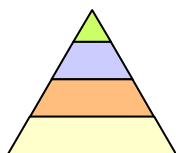
Transforming Leaders through Education

We are getting closer to the implementation of the Civilian Education System (CES). The deployment date for the Foundation Course may begin as soon as January 2007.

Changes in the current "Legacy" training programs are being implemented in preparation for the transition to CES. These changes include:

- LEAD TTT ended in February 2006
- OLE ends in June 2006
- LEAD ends in December 2006
- SBLM program suspended pending cancellation.

This Eye on Training provides an update on the format of the four sequential and progressive Civilian Leader courses:



- 4th Advanced Course
- 3rd Intermediate Course
- 2nd Basic Course
- 1st Foundation Course

FOUNDATION COURSE

- Designed for civilians entering the Army
- Course Method:
 - Distributed Learning
- Course Focus:
 - Serve the Army in a Professional Manner
 - Develop Leader Competencies
 - Effective Communication Skills
 - Army Values & Customs
 - Preparation for 1st Leadership Role

BASIC COURSE

- Designed for civilian leaders who exercise direct leadership
- Course Method:
 - Resident Training
 - Distributed Learning
- Course Focus:
 - Leadership Skills to Lead Small Teams
 - Effective Communication Skills
 - Develop & Mentor the Workforce

INTERMEDIATE COURSE

- Designed for civilian leaders who exercise direct and indirect supervision
- Course Method:
 - Resident Training
 - Distributed Learning
- Course Focus:
 - Human & Financial Resources Management
 - Program Management & Systems Integration
 - Flexibility & Resilience
 - Mission Requirements

ADVANCED COURSE

- Designed for civilian leaders who exercise predominately indirect supervision
- Course Method:
 - Distributed Learning
 - Resident Training
- Course Focus:
 - Leading Complex Organizations
 - Human & Financial Resources Management
 - Leading Change
 - Vision and Creativity
 - Program Management
 - Flexibility & Resilience
 - Mission Requirements



CES is being established to develop and transform leaders through education. CES will provide sequential training to develop Army Civilians in leading and executing the Army's mission. Today's Army Civilians are a critical part of the unified Army team and should strive to:

- Know the Army
- Exemplify Army Values
- Be Professionally Educated
- Be Dedicated to Life-Long Learning
- Embrace Change and Challenges
- Be Confident and Self-Aware
- Share Learning
- Be Adaptive and Innovative
- Develop a Strategic Approach
- Respect Diversity
- Build Effective Teams

More training information is available at the:

[SW Region HRDD webpage](#)
[CES Eye On Training](#)
[AMSC website](#)



Customer Feedback

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